DESIGN GUIDELINES DEBIOPHARMTM

Introduction

The purpose of these guidelines is to establish a set of consistent recommendations for the use of the Debiopharm[™] brand name on various communication media, as well as to standardize and improve the readability of all internal and external communication campaigns. Clear and simple rules of application have been defined so that these guidelines are as unrestrictive as possible. They provide a frame of reference within which each document must find its place. This framework is not fixed and will evolve naturally over time.

For any purpose not included in this document, the Communications Department (communication@debiopharm.com) must approve the graphical elements chosen.

It is important that the documents convey a sense of quality and visual continuity as they portray the company's image.

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PRESENTATION

Logos, by definition, are considered to be images. No constituent element of the logo can be modified.

The Debiopharm[™] logo consists of three elements:

- Its symbol, identifying the brand
- Its inscription "Debiopharm™"
- Its tagline "We develop for patients"

In the majority of cases, the logotype is made up of these three elements, but for small format publications it is possible to use the logotype without its tagline.





LOGO COLORS

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PANTONE

185

CMYK RGB 0 100 100 0 227 0 15

HTML #e3000f

PANTONE Black
CMYK 0 0 0 100
RGB 0 0 0
HTML 000000

PRINTING

For printing we recommend the use of Pantone, to maintain a bright red color.

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DARK BACKGROUND

On a dark background, the logo is mainly used in white monochrome.



MONOCHROMIE

In monochrome, the logo is displayed in black and white.



EXCLUSION ZONE



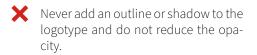
To ensure maximum impact of the brand name, an exclusion zone around the logo must be adhered to. This corresponds to at least half the height (Y) of the symbol. No graphic elements should appear in the exclusion zone.

When possible, the width should be doubled to match the height of the symbol (Y) to increase the impact of the brand name.

WHAT TO AVOID

Our logotype is a brand name that must be displayed consistently across all media. In order to preserve its integrity, please avoid changes that would negatively impact the brand.

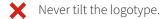




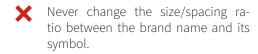














Never change colors specific to the logotype.



The readability of the brand name must be excellent in all cases.

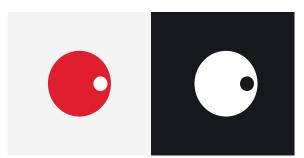
Icon

PRESENTATION

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To simplify the use of the brand name in specific contexts, such as brand recalls, it is possible to use the symbol on its own.





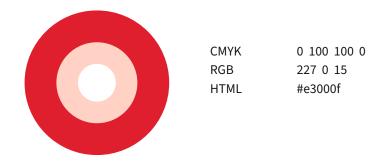


Colors

COLOR SPECTRUM

The identity of the Debiopharm[™] is built upon a red color spectrum. This color is an expression of the company's 'Swissness' and its dynamic, innovation-driven DNA.

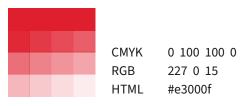
Red must form the basis of all of the Group's visual communications in combination with complementary colors.



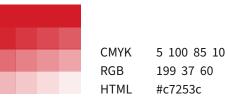
Colors

COLOR RANGE

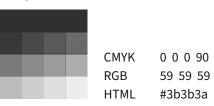
PRIMARY RED



DARK RED



TEXT/CONTRAST



TYPEFACES

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PAPER DOCUMENTS

Titillium

INTERNET - TITLES

Simplon Norm

INTERNET - CONTENT

THIN

Only when used for slogans, lead-ins and epigraphs in large characters for excellent readability with a touch of elegance. ABCDEFGHIJKLMNOPQ RSTUVWXYZ abcdefgh ijklmnopqrstuvwxyz 0123456789>?!.,:@&+

TitilliumWeb

LIGHT

Main body text for all publications. Can also be used for epigraphs/slogans.

ABCDEFGHIJKLMNOPQ RSTUVWXYZ abcdefgh ijklmnopqrstuvwxyz 0123456789>?!.,:@&+ ABCDEFGHIJKLMNOPQ RSTUVWXYZ abcdefgh ijklmnopqrstuvwxyz 0123456789>?!.,:@&+

REGULAR

Used to make a term/phrase bold when using Thin in a slogan.

ABCDEFGHIJKLMNOPQ RSTUVWXYZ abcdefgh ijklmnopqrstuvwxyz 0123456789>?!.,:@&+ ABCDEFGHIJKLMNOPQ RSTUVWXYZ abcdefgh ijklmnopqrstuvwxyz 0123456789>?!.,:@&+

FONTFACES

PAPER DOCUMENTS

Titillium

INTERNET - TITLES

TitilliumWeb

INTERNET - CONTENT

Simplon Norm

MEDIUM

Used for headings and subheadings at intermediate level, or for making a term/phrase bold in the main body text.

ABCDEFGHIJKLMNOPQ RSTUVWXYZ abcdefgh ijklmnopqrstuvwxyz 0123456789>?!.,:@&+ ABCDEFGHIJKLMNOPQ RSTUVWXYZ abcdefgh ijklmnopqrstuvwxyz 0123456789>?!.,:@&+

BOLD

Used for main headings and title in large formats.

ABCDEFGHIJKLMNOPQ RSTUVWXYZ abcdefgh ijklmnopqrstuvwxyz 0123456789>?!.,:@&+ ABCDEFGHIJKLMNOPQ RSTUVWXYZ abcdefgh ijklmnopqrstuvwxyz 0123456789>?!.,:@&+

FONT STYLES

EPIGRAPH

Used at about 130-150% of the size of the main body text in red (primary) and in Thin or Light.

MAIN HEADING

Used at about 170-190% of the size of the main body text in red (primary) and Medium or Bold. To structure the section, this is accompanied by a gray hashing (N25%) below the text, or a red line at the bottom of the heading.

SUBHEADING

Used at about 120-140% of the size of the main body text in red (primary) and in Medium mostly in uppercase. It can be used in lowercase to provide structure for a large number of headings.

MAIN BODY TEXT

Used in standard contexts in 10pt with a line spacing of 13-14pt in black at 90%.

LIST

Summarizes the specific elements of the text with a round bullet point in red (primary).

For more than 35 years, we have been passionate about what we do: drug development.

History

History

SUMMARY Summary

Debiopharm International SA is focused on the development of prescription drugs that target unmet medical needs. The company in-licenses, develops promising drug candidates.

Translational Laboratory supporting Drug Discovery and Advanced Products



CIRCLE & SLOGAN

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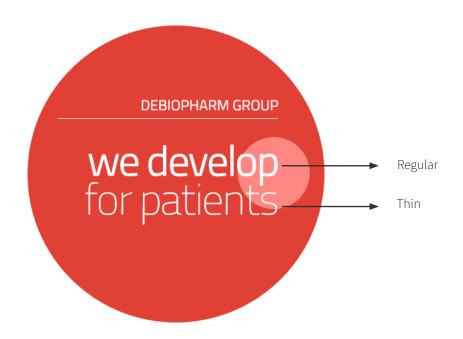
Circle

The circle is the main identifying element of Debiopharm™'s communications. It must appear in the majority of communications and is an ideal graphical aid for incorporating slogans and headings.

The circle is used in its original red color (primary) with a bright red bullet point (M: 65 J: 45).

Slogan

Slogans are always in lowercase, with typography juggling between Thin and Regular.



BACKGROUND TEXTURE

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Background texture

The background texture plays with circular shapes expressing research and innovation.

It is used as the background texture for documents in order to format front covers or back covers, subheading pages or to provide structure within documents.



GROUP PHOTOGRAPHY

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Debiopharm Group

As an expression of serenity and strength of character, the Group's photography communicates this diligent search for solutions, such as its historical attachment to the Lake Geneva region.

This image is the main visual element used to represent Debiopharm $^{\text{TM}}$ in its communications. It is used in the presentation brochure and the PowerPoint presentation...



CORPORATE PHOTOGRAPHS

Corporate photographs

The style of corporate photographs is bright and uncluttered, with each photograph featuring a predominantly white medical & business atmosphere with light blue shades and slightly desaturated colors. The left half of each image features a person performing an activity, with gray and white clothing.

These photographs are used to represent the various companies of the Group although it is possible to use them for other company activities.



Debiopharm Research & Manufacturing SA



Debiopharm Innovation Fund SA



Debiopharm International SA



Debiopharm Investment SA

BRANDING PHOTOGRAPHS

Branding photographs

Content photographs are inspired by corporate photographs but with an authentic background.

The subject must be at ease and natural. The atmosphere is bright, slightly desaturated with a hint of blue. The light (flash) should not force the contrasts allowing you to see the texture of the subject's skin.

There is freedom as to the position of the people in the photograph and the ambiance of the background. Make sure, however, that there is graphic consistency between the photographs.







PHOTO RECOMMENDATIONS

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✓ RESOLUTION

Images for printing must be at least 300dpi in a 1:1 format corresponding to the final format of use.



Scanned photos must be in full resolution and altered for use for printing purposes.

✓ SOURCES & COPYRIGHT

Photos must adhere to copyright laws and must be purchased on a platform (such as istock.com). If they are royalty-free, it is necessary to keep track of the source used, or even indicate it. It is not permitted to use a photograph that has been found on the Internet for internal or external purposes.

Some photos must be marked as copyrighted.

A photo can be scanned if the image has no copyright. It is necessary to ensure that icons, photos and illustrations from a scan can be used.



PHOTOGRAPHER

If the photos are taken by a photographer, check the restrictions in place for the use of the photograph and send a copy of these guidelines or contact the communications department to ensure the photographs are consistent.



STYLE

The style of the photographs purchased or taken by a photographer must be in line with the branding photographs.

Bad examples



Expectant looks in the photograph



X Neutral background



X Posed structure "Stock photos"



Too much contrast and colors are too warm

by superhuit.ch

ICONOGRAPHY

Iconography

The iconography decorates the content and structures it so that the meaning can be quickly understood.

The iconography is monochromatic or bichromatic, predominantly using primary red and black at 90% from the corporate identity guidelines. The icons are in a minimalist style, line art or filled with rounded borders.













by superhuit.ch



COPYRIGHTS

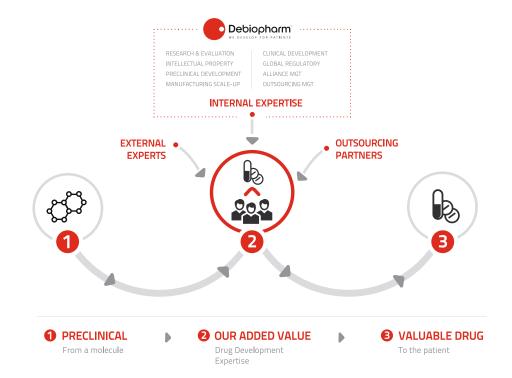
Icons are also protected by copyright, and it is not possible to reuse icons gleaned from the Internet without ensuring that their copyright is honored.

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DIAGRAMS

Diagrams

The purpose of diagrams is to express certain complex aspects of the company in the most straightforward way. They leave a lot of white space and avoid presenting too much different information.



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Recommended papers

Papers

RECOMMENDED PAPERS

Printing papers used to communicate the identity of Debiopharm™ must adhere to certain criteria, to provide graphic consistency in

GENERAL POINTS

communication.

Type of paper: Offset (uncoated)

Recommendation: PlanoArt (Papyrus), Z-Offset (Fischer Paper)

SUGGESTED STATIONERY

Envelope: 100g/m2 A4 letter: 90g/m2

Compliments slip: 300g/m2 Business card: 300g/m2

SUGGESTED PROMOTIONAL DOCUMENTS

For promotional documents (company brochure) we recommend the use of Papyrus PlanoArt with a weight of at least 300g/m2.

For flyers a smaller weight is possible (e.g. 200g/m2).

by superhuit.ch



INTRODUCTION

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Introduction

PowerPoint presentations should be based on the templates created for each entity. Graphic codes differ from the guideline due to compatibility issues across various operating systems.

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COLORS

Color codes

Color codes for PowerPoint are somewhat different from other codes in order to meet the requirements of the documents.

MAIN COLOR - TEXT

RGB 95 95 95 HTML #5F5F5F

MAIN COLOR - TEXT



RGB 210 0 0 HTML #D20000

DARK RED - ELEMENTS/DIAGRAMS



RGB 155 0 15 HTML #87000D

GRAY SHADES

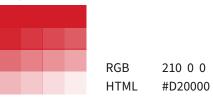
Texts, tables...



RGB 95 95 95 HTML #5F5F5F

RED SHADES

Diagrams, elements



TYPEFACES

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Typefaces

Typefaces for PowerPoint differ from the guidelines due to compatibility issues.

STANDARD TEXT	SLIDE TITLE	CONTENT TITLE	
Arial	Arial Bold	Arial Bold	
18-24 pt	20 pt	18-22 pt	
RGB 95 95 95	RGB 95 95 95	RGB 210 0 0	

No underlining on the text
No colors for the content (only the headings in red)
Highlights = bold

LIST STYLES

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Use of lists only when necessary (content)
Style: bullet points in red, the same height as the text

TABLES

Tables

STANDARD TEXT

Arial 12-14 pt RGB 100 100 100

HEADER

Text Arial 12-14pt RGB 0 0 0

Left aligned Writing in white Red background RGB 210 00

CONTENT

Gray background(s) – white columns RGB 230 230 230 e6e6e6 RGB 243 243 243 f3f3f3 Left or center aligned Black font

Rank	Drug	Company	Sales (2013º) USD bn
1	Abilify	Otsuka	5.5
2	Nexium	AstraZeneca	5.0
3	Cymbalta	Eli Lilly	4.5
4	Humira	AbbVie	4.5
5	Crestor	AstraZeneca	4.0
6	Advair Diskus	GlaxoSmithKline	3.9
7	Enbrel	Amgen	3.0
8	Remicade	Johnson & Johnson	2.9
9	Copaxone	Teva	2.6
10	Neulasta	Amgen	2.7

• Only red background and gray cells Text highlights = bold (no red color)



A Refer to the template slide for color and style definitions

Content

Use of a minimum of text and content.

Highlight only by using bold (no colors or red headings) or by working on the structure and red blocks.

The content is expressed by the narrator, not by the medium; the slides are just a medium for the message.

IMAGES/ILLUSTRATIONS

Please cite the copyright of the authors' photographs when you use them.

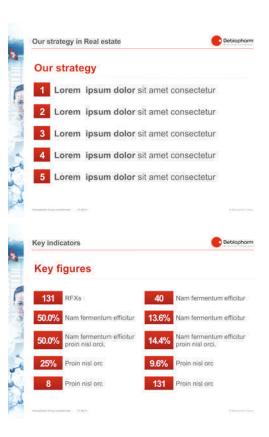
Please adhere to copyright by using only photographs for which the rights have been paid or allow the free use of images.

For example: Photography: Marc Wahlberg/Company

CONTENT

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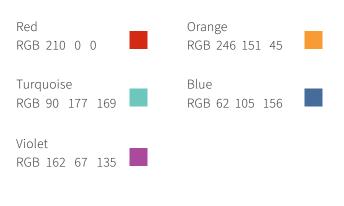
by superhuit.ch

DIAGRAMS

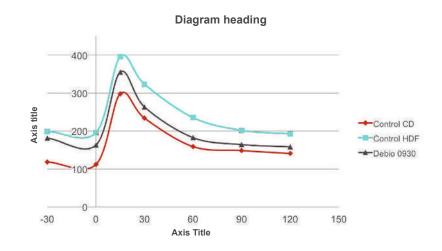
Diagrams

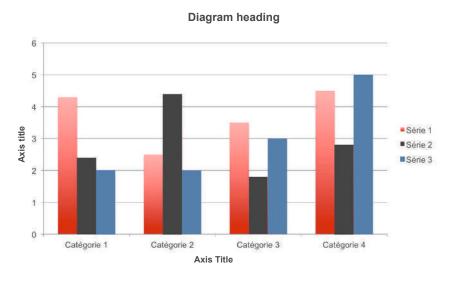
For diagrams it is possible to use a wider range of colors to differentiate between elements in the diagram. It is necessary to find the Debiopharm red again and create coherence.

COLORS



Gray shades only for columns and transparent background





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LAST SLIDE

Last slide

ELEMENTS

Please use slides created specifically for the following companies:

- Debiopharm Group
- Debiopharm Innovation Fund SA
- Debiopharm International SA
- Debiopharm Investment SA
- Debiopharm Research & Manufacturing SA

With your contact details.



Contact information

NOM PRENOM

Titre

Debiopharm International SA info-international@debiopharm.com

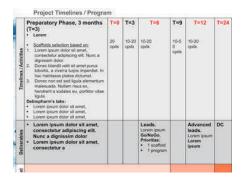
Debiopharm Group™ Headquarters Lausanne, Switzerland www.debiopharm.com

O design : www.superhuit.com

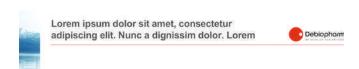
© Photos : J.Straesslė (lake) & S.Staub (model) - copyright Deblopharm Group

ADVICE

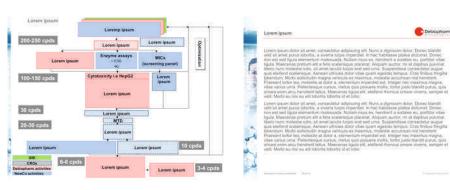
Advice



Do not use large graphic elements that cover the graphical layout of the Debiopharm PPT



Do not add long headings, please simplify your headings and make use of subheadings in the contents



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Do not use text that is too long Simplify your diagrams



Posters

STRUCTURES TO FOLLOW

POSTERS FORMAT

The company's medical posters should be based on existing PowerPoint templates. The sizes available for posters are:

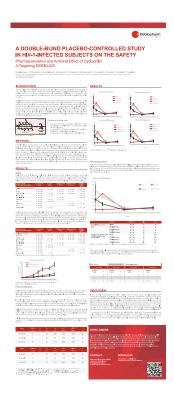
Landscape: 170x90mm or 230x100mm

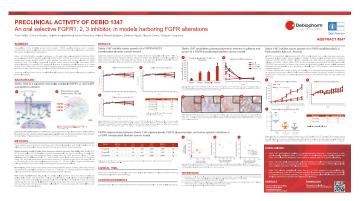
Portrait: 90x170mm or 100x230mm

NOTE

It is necessary to follow the PowerPoint codes for the diagrams and to follow the basic structure corresponding to:

- The banner along the top of the document
- Heading in uppercase at the top left
- The Debiopharm[™] logo at the top right, and if with a partner, add to the right of the Group logo
- Debiopharm conclusion box at the bottom right
- PowerPoint color codes
- Structure in 2 columns (portrait) or 4 columns (landscape)





Documents approval

Approvals

DOCUMENTS APPROVAL

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Documents used internally such as:

- PowerPoint presentations
- Information documents

All external documents must go through an approval step with the communications department: communication@debiopharm.com ensuring that the formatting corresponds to the company's corporate identity guidelines in order to continue the consistency of the Debiopharm $^{\text{TM}}$ brand and its companies.